

22ND BIENNIAL PRODUCT SHOW EDUCATION SESSIONS



Date: **March 5, 2026**

Time: **11:30AM & 2:30PM**

Location: **Lincoln Financial Field**

Engineering the Future:

Multigenerational Workplaces

Moderated by Robert Allen, a Principal at Stantec, the panel will explore the cultural markers that define different generations (Baby Boomers, Gen X, Millennials, and Gen Z) within today's engineering workforce, along with the workplace behaviors and communication styles that shape how teams function. It will examine differences in leadership expectations, decision-making, and collaboration across generations, and conclude with practical strategies for strengthening teamwork and effectiveness in multigenerational engineering environments.

Panelists: Jerry Oflazian (Stantec), Steve Ziga (hPE), Jeff Shanley (Henderson), and Madison McGovern (Pennoni)

Who should attend: Engineering managers and firm leaders, project managers and team leads, early- and mid-career engineers, HR and operations professionals, and students preparing to enter the engineering workforce.

Design, Build, Deliver:

Why Communication Matters

Moderated by Nikita Patel, a Sales Engineer with Sherman Engineering, the panel will discuss the value of clear, consistent communication between engineers, end users, contractors, and manufacturers' reps throughout the lifecycle of a construction project. Panelists will share perspectives on how early coordination, aligned expectations, and open dialogue can reduce risk, improve constructability, and support successful project outcomes. The discussion will highlight common communication breakdowns, practical strategies for collaboration, and real-world lessons.

Panelists: Rachel McCarthy (CHOP), Erin Knabenshue (Southland), Patrick Daly (Vernon Bitzer) and Design Engineer (TBD)

Who should attend: This panel is intended for engineers, project managers, contractors, manufacturers' reps, facility owners and end users who are involved in planning, designing, coordinating, or executing construction projects



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